## vectormais

## INTEGRATED MANAGEMENT POLICY QUALITY, SAFETY AND ENVIRONMENT

VECTOR MAIS - Projectos e Obras de Interiores, S.A. develops all its activities focused on meeting the expectations of the interested parties, with total respect by social and environmental surroundings and focus on the quality of the service provided.

Management is dedicated and committed on the sustainable growth of the organization, with the definition of objectives that allow the continual improvement of the integrated management system and performance of VECTOR MAIS, having as principles:

Compliance with legal, client and other applicable requirements.

Eliminate identified hazards and reduce occupational health and safety risks

Provide employees healthy and safe working conditions for the prevention of work- related injury and ill health.

Promoting the sustainable use of resources, protection of the environment and prevention of pollution, through the management of the environmental aspects related to the activities, aiming to eliminate or minimize their impacts.

Awareness, engagement and motivation of all employees, suppliers and services providers for a culture of Quality, Environmental Protection and occupational Health and Safety throughout the organization.

Provide to employees all the necessary resources to perform their jobs.

Promoting training, information and consultation and participation of all employees.

October 2022 CEO - DUARTE AIRES CFO - ALEXANDRE PERALTA COO - PEDRO SANTOS